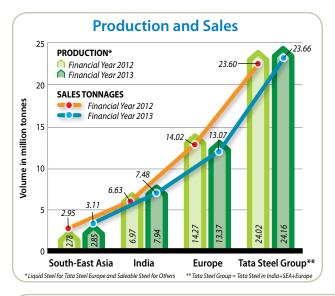
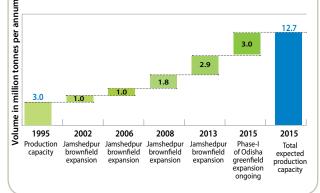


In a year of volatile market fluctuations, Tata Steel focused on its stated objective of growing in a sustainable manner that would create long-term value for its stakeholders. In line with the concept of 'Integrated Reporting', here are a few of the non-financial performance indicators.



Capacity Expansion

Capacity expansion in India poised to capture expected growth in steel demand supported by captive raw material integration.



Awards and Accolades

- The Deming Grand Prize by Japanese Union of Scientists and Engineers (JUSE), Japan.
- Prime Minister's Trophy for the year 2010-11.
- Fortune magazine's 'World's Most Admired Company' award.
- 'Best Managed Board in India' ~Aon Hewitt Mint Study 2012.
- CII-ITC Sustainability Prize for 2012 for Sustainable Development.

Initiatives in CSR

The focus on CSR continued and some noteworthy initiatives included:

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- Skill development for employment.
- Health care initiatives.
- The HIV-Aids awareness coverage expanded.

- Adult literacy programme expanded.
- Focus on ethnic inclusion.



Health and Safety

Reduction continues in lost time injuries a 12% improvement in performance in

Financial Year 2012-13, over the previous year

