40				1	EUR
NAT.	Date of deposit	Nr.	P.	E.	D.

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	ANNUAL AC	CCOUNTS IN EUROS
NAME: SEGAL		
_egal formPublic limited comp		
Address Chaussée de Ramioul		Nr.:50 Box:
Postal code:4400	Municipality: .lvoz-Rame	net
Country Belgium		
Register of legal persons - commercia	al court:	Liège, Division Liège
Vebsite*: www.segal.be		
		Company number <i>BE 0423.596.525</i>
44 40 . 0007		
PATE 14 12 2007		prandum of association OR of the most recent document mentioning of the act amending the articles of association.
le date of publication of the memoral	idum of association and o	of the act amending the articles of association.
NNUAL ACCOUNTS approved by th	e general meeting of	30 / 09 / 2016
	ding the period from	01 / 04 / 2015 to 31 / 03 / 2016
	eceding period from	01 / 04 / 2014 to 31 / 03 / 2015
ات The amounts for the preceding period		
Govert KOCKELKOREN Randwijcklaan 25, 1181 BL AMSTE Sharma SHAILEN In de Wolken 93, 1186 BH AMSTEL Bram KRUL Mercatorstraat 25-I, 1056 PX AMST Adam CIETAK	VEEN, Netherlands	Chairman of the board of directors 01/10/2015 - 28/09/2018 Director 01/10/2015 - 28/09/2018 Director 28/11/2014 - 30/09/2017
Pieter Wantelaan 63, 2015EA HAAF DELOITTE REVISEURS D'ENTREF Nr.: BE 0429.053.863 Berkenlaan 8B, 1831 Diegem, Belgi	PRISES	Director 28/11/2014 - 30/09/2017 Auditor 01/10/2014 - 30/09/2017

Optional information.

** Strike out what is not applicable.

A Kokelown

Signature (name and position)

ADAM GETAL OCR9002 DIRECTOR LAND SELA

Nr. BE 0	423.596.525			F 1.1	
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LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Dominique ROUX Gouverneur Roppesingel 13, 3500 Hasselt, Belgium Membership nr.: A-01774

06.505	423.596.525 F	
ne 505	123 506 525 F 1	
	123 506 525	
	0.090.020	

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts was / were not audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment

- A. Bookkeeping of the enterprise**
- Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

	Name, surnames, profession and address	e La Landi	Number	Nature of the assignment (A, B, C and/or D)
- Carlotte				- Ward and
		1		
100				
1,000,000				Electronic will
A STATE OF THE STA				Dennis de militare

Strike out what is not applicable.

^{**} Optional information.

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
FIXED ASSETS		20/28	14.087.994	16.396.223
Formation expenses	5.1	20		
Intangible fixed assets	5.2	21	272.086	354.196
Tangible fixed assets Land and buildings Plant, machinery and equipment Furniture and vehicles	5.3	22/27 22 23 24	13.771.275 1.656.650 12.065.337 49.288	15.997.664 2.028.722 13.646.350 86.530
Leasing and similar rights Other tangible fixed assets Assets under construction and advance payments	5.4/	25 26 27		236.062
Financial fixed assets Affiliated enterprises Participating interests	5.5.1	28 280/1 280	44.633	44.363
Amounts receivable Other enterprises linked by participating interests Participating interests Amounts receivable	5.14	281 282/3 282 283		
Other financial assets		284/8 284 285/8	44.633	44.363
CURRENT ASSETS		29/58	23.694.861	23.694.553
Amounts receivable after more than one year Trade debtors Other amounts receivable		29 290 291		
Stocks and contracts in progress Stocks Raw materials and consumables Work in progress		3 30/36 30/31 32	2.064.107 2.064.107 2.033.361	1.522.944 1.522.944 1.460.093
Finished goods Goods purchased for resale Immovable property intended for sale Advance payments		33 34 35 36 37	30.746	62.851
Contracts in progress Amounts receivable within one year Trade debtors Other amounts receivable		40/41 40 41	5.829.359 5.143.588 685.771	6.168.219 5.482.796 685.423
Own shares Other investments	5.5.1/ 5.6	50/53 50 51/53		
Cash at bank and in hand		54/58	15.691.620	15.831.841
Deferred charges and accrued income	5.6	490/1	109.775	171.549
TOTAL ASSETS		20/58	37.782.855	40.090.776

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY(+)/(-)		10/15	25.028.100	23.825.118
Capital	5.7	10	12.500.000	12.500.000
Issued capital		100	12.500.000	12.500.000
Uncalled capital		101		
Share premium account		11		
Revaluation surpluses		12		
Reserves		13	1.250.000	1.250.000
Legal reserve		130	1.250.000	1,250,000
Reserves not available		131		
In respect of own shares held		1310		
Other		1311		
Untaxed reserves		132		
Available reserves		133		
Accumulated profits (losses)(+)/(-)		14	11.278.100	10.075.118
nvestment grants		15		
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	1.830.209	2.475.440
Provisions for liabilities and charges		160/5	1.830.209	2.475.440
Pensions and similar obligations		160		
Taxation		161	***************************************	
Major repairs and maintenance		162	1.580.209	2.225.440
Other liabilities and charges	5.8	163/5	250.000	250.000
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	10.924.546	13.790.218
Amounts payable after more than one year	5.9	17		
Financial debts		170/4		
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		•••••
Bills of exchange payable		1751		***************************************
Advances received on contracts in progress		176	•••••	
Other amounts payable		178/9		
Amounts payable within one year Current portion of amounts payable after more than one year		42/48	10.590.577	13.433.418
falling due within one year	5.9	42		
Financial debts		43		
Credit institutions		430/8	••••••	
Other loans		439	7.428.777	10.605.722
Trade debts		44 440/4	7.428.777	10.605.722
Suppliers				
Bills of exchange payable		441 46		
Advances received on contracts in progress Taxes, remuneration and social security	5.9	45	3.147.482	2.823.148
Taxes	5.5	450/3	249.562	474.048
Remuneration and social security		450/3	2.897.920	2.349.100
Other amounts payable		47/48	14.318	4.548
	5.9	492/3	333.969	356.800
Accruals and deferred income	0.0			
TOTAL LIABILITIES		10/49	37.782.855	40.090.776

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/74 70	57.807.063 56.957.192	57.405.700 56.106.239
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71	-32.105	40.960
Own work capitalised		72		
Other operating income	5.10	74	881.976	1.258.501
Operating charges(+)/(-)		60/64	55.979.534	55.491.701
Raw materials, consumables		60	26.644.833	25.457.619
Purchases		600/8	27.218.100	25.193.747
Stocks: decrease (increase)(+)/(-)		609	-573.267	263.872
Services and other goods		61	13.181.301	13.617.098
Remuneration, social security costs and pensions(+)/(-) Depreciation of and other amounts written off formation	5.10	62	12.669.031	11.493.196
expenses, intangible and tangible fixed assets		630	2.600.524	2.621.786
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses		631/4		
and write-backs)(+)/(-)	5.10	635/7	-645.231	809.319
Other operating charges		640/8	1.529.076	1.492.683
Operating charges carried to assets as restructuring costs (-)		649	***************************************	
Operating profit (loss)(+)/(-)		9901	1.827.529	1.913.999
Financial income		75	1	3,458
Income from financial fixed assets		750	***************************************	
Income from current assets		751		3,458
Other financial income	5 11	752/9	1	
Financial charges(+)/(-)	5 11	65	14.677	19,805
Debt charges		650		
Amounts written off current assets except stocks, contracts				
in progress and trade debtors: appropriations (write-backs)		054		
(-)/(-)		651	44.677	40.005
Other financial charges(+)/(-)		652/9	14.677	19.805
Gain (loss) on ordinary activities before taxes(+)/(-)		9902	1.812.853	1.897.652

	Discl.	Codes	Period	Preceding period
Extraordinary income		76	9.440	18.518
Write-back of depreciation and of amounts written off intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets		761		
Write-back of provisions for extraordinary liabilities and		Jan 17		
charges		762		
Capital gains on disposal of fixed assets		763		
Other extraordinary income	5.11	764/9	9.440	18.518
Extraordinary charges(+)/(-) Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed		66		27.142
assets		660		
Amounts written off financial fixed assets		661		
Provisions for extraordinary liabilities and charges:				and the second second
appropriations (uses)(+)/(-)		662		
Capital losses on disposal of fixed assets		663		
Other extraordinary charges	5.11	664/8		27.142
Extraordinary charges carried to assets as restructuring costs(-)		669		
Gain (loss) for the period before taxes(+)/(-)		9903	1.822.293	1.889.028
ransfer from deferred taxes		780		
ransfer to deferred taxes		680		
ncome taxes(+)/(-)	5.12	67/77	619.311	584.986
Taxes		670/3	622.950	622.186
Adjustment of income taxes and write-back of tax provisions		77	3.639	37.200
Gain (loss) of the period(+)/(-)		9904	1.202.982	1.304.042
ransfer from untaxed reserves		789		
ransfer to untaxed reserves		689		
Sain (loss) of the period available for appropriation $(+)/(-)$		9905	1.202.982	1.304.042

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APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	11.278.100	10.075.118
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	1.202.982	1.304.042
Profit (loss) brought forward(+)/(-)	14P	10.075.118	8.771.076
Withdrawals from capital and reserves	791/2		••••••
from capital and share premium account	791		
from reserves	792		
Transfer to capital and reserves	691/2	•••••	
to capital and share premium account	691		
to legal reserve	6920		
to other reserves	6921		
Profit (loss) to be carried forward(+)/(-)	(14)	11.278.100	10.075.118
Owners' contribution in respect of losses	794		
Profit to be distributed	694/6		
Dividends	694		
Directors' or managers' entitlements	695	******************	
Other beneficiaries	696		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxx	1.302.257
Movements during the period	100	Achiev de Spinist	
Acquisitions, including produced fixed assets	8022		
Sales and disposals	8032		
Transfers from one heading to another(+)/(-)	8042	54.829	
Acquisition value at the end of the period	8052	1.357.086	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxx	948.060
Movements during the period			
Recorded	8072	56.301	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102		
Transferred from one heading to another(+)/(-)	8112	80.639	
Depreciations and amounts written down at the end of the period	8122	1.085.000	
NET BOOK VALUE AT THE END OF THE PERIOD	211	272.086	

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STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxx	20.812.128
Movements during the period			
Acquisitions, including produced fixed assets	8161		
Sales and disposals	8171		
Transfers from one heading to another(+)/(-)	8181		
Acquisition value at the end of the period	8191	20.812.128	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another(+)/(-)	8241	***************************************	
Revaluation surpluses at the end of the period	8251		<u></u>
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxxx	18.783.406
Movements during the period			
Recorded	8271	372.072	
Written back	8281	666	
Acquisitions from third parties	8291	***************************************	
Cancelled owing to sales and disposals	8301	************	
Transferred from one heading to another(+)/(-)	8311		
Depreciations and amounts written down at the end of the period	8321	19.155.478	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	1.656.650	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT		A A	
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxx	111.726.212
Movements during the period		bellen	
Acquisitions, including produced fixed assets	8162	292.030	
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182	299.812	
Acquisition value at the end of the period	8192	112.318.054	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period		To facility	
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	98.079.862
Movements during the period		0.00	
Recorded	8272	2.134.910	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312	37.944	
Depreciations and amounts written down at the end of the period	8322	100.252.716	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	12.065.338	

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	Codes	Period	Preceding period
FURNITURE AND VEHICLES			= = = =
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	407.418
Movements during the period			
Acquisitions, including produced fixed assets	8163		
Sales and disposals	8173		
Transfers from one heading to another(+)/(-)	8183	365.812	
Acquisition value at the end of the period	8193	773.230	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxxx	320.888
Movements during the period			
Recorded	8273	37.242	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	***************************************	
Transferred from one heading to another(+)/(-)	8313	365.812	
Depreciations and amounts written down at the end of the period	8323	723.942	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	49.288	

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	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS	Te ore	and the same	
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxx	236.062
Movements during the period		1,000	
Acquisitions, including produced fixed assets	8166		
Sales and disposals	8176	5	
Transfers from one heading to another(+)/(-)	8186	-236.057	
Acquisition value at the end of the period	8196		
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxx	
Movements during the period		Total State of	
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		Assessed to the same
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
Movements during the period		penty	
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)		

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	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES	-		0
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxx	
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393		
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423	•••••	
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
The state of the s	8503		
Cancelled owing to sales and disposals(+)/(-) Transferred from one heading to another(+)/(-)	8513		
	8523		
Amounts written down at the end of the period	8553P		
Uncalled amounts at the end of the period		xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	44.363
Movements during the period			
Additions	8583	300	
Repayments	8593	30	
Amounts written down	8603		
Amounts written back	8613	•••••	
Exchange differences(+)/(-)	8623	•••••	
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	44.633	
ACCUMULATED AMOUNTS MUDITIEN OFF AMOUNTS RESERVABLE AT EVE OF			
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	***************************************	
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OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			Albert to proque
Shares	51	•••••	
Book value increased with the uncalled amount	8681		
Uncalled amount	8682		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
With residual term or notice of withdrawal			
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
DEFERRED CHARGES	109.776

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STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	3	Preceding period
STATEMENT OF CAPITAL				
Social capital				
Issued capital at the end of the period	100P	xxxxxxxxx	xxxx	12.500,000
Issued capital at the end of the period	(100)	12.500	0.000	
	o /1/21			
Channes during the activity	Codes	Value		Number of shares
Changes during the period				

Structure of the capital				
Different categories of shares		40.50	2 000	00.004
Common shares		12.500		99.004

Registered shares	8702	XXXXXXXXX		99.004
Shares to bearer and/or dematerialized	8703	XXXXXXXXX		***************************************
	Codes	Uncalled a	mount	Capital called but not paid
Capital not paid Uncalled capital	(101)	***************************************		xxxxxxxxxxxx
Called up capital, unpaid	8712	xxxxxxxxx		
Shareholders having yet to pay up in full				
			0	0
			Codes	Period
			Codes	renod
Own shares				
Held by the company itself			0754	
Amount of capital held			8721	***************************************
Corresponding number of shares			8722	
Held by the subsidiaries			0704	=
Amount of capital held			8731	
Corresponding number of shares			8732	******
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	***************************************
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	******************
Amount of capital to be subscribed			8746	***************************************
Corresponding maximum number of shares to be issued			8747	
Authorized capital not issued			8751	*****************

	Codes	Period
Shares issued, non representing capital		
Distribution		The same and
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		THE REST OF
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE

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STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year	7-	
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	***************************************
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	***************************************
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	***************************************
Other amounts payable	8902	******
Total amounts payable with a remaining term of more than one but not more than five years	8912	
	l	
Amounts payable with a remaining term of more than five years	0000	
Financial debts	8803	***************************************
Subordinated loans	8813 8823	
Unsubordinated debentures	8833	
Leasing and other simi∣ar obligations	8843	
	8853	
Other loans	8863	
Trade debts	8873	
Suppliers	8883	
Bills of exchange payable	8893	
Advance payments received on contracts in progress	8903	•••••
Other amounts payable	0303	
Total amounts payable with a remaining term of more than five years	8913	

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Nr. BE 0423.596.525

	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)	ght K	
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	***************************************
Suppliers	8992	
Bills of exchange payable	9002	***************************************
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Outstanding tay debts	9072	

Accruing taxes payable

Estimated taxes payable

Amounts due to the National Social Security Office

Other amounts payable in respect of remuneration and social security

Remuneration and social security (heading 454/9 of the liabilities)

126.612

122.950

2.897.920

9073

450

9076

9077

	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
Accrued charges	333.969

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OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			Tomas of the last
Net turnover			mount let about out
Allocation by categories of activity	15.75		- 1 - 1 - 1 - 1 - 1
Galvanization of steel for automotive	100	52.477.918	50.729.647
Additional sales		4.479.275	5.376.592
Allocation into geographical markets			A CONTRACTOR OF THE PARTY OF TH
France		819.353	483.921
Germany		0	876.784
Belgium		3.659.922	4.015.887
The Netherlands		52.477.918	50.729.647
Other operating income			
Operating subsidies and compensatory amounts received from public		Acres 6	All the second
authorities	740	660.640	774.376
OPERATING CHARGES			And the second
Employees for whom the entreprise submitted a DIMONA declaration or	100,00	the party of	in a new partners and
who are recorded in the general personnel register		404	400
Total number at the closing date	9086	131	133
Average number of employees calculated in full-time equivalents	9087	130,6	134,4
Number of actual worked hours	9088	199.694	201.779
Personnel costs			
Remuneration and direct social benefits	620	7.932.933	7.085.871
Employers' contribution for social security	621	2.740.996	2.683.182
Employers' premiums for extra statutory insurance	622	323.349	330.335
Other personnel costs(+)/(-)	623	1.525.395	1.393.809
Retirement and survivors' pensions	624	146.358	
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		per orbital control or
Written back	9111		
Trade debts			
Recorded	9112		
Written back	9113		
Provisions for liabilities and charges	2445	550,000	4 000 000
Additions	9115	550.000	1.399.000
Uses and write-backs	9116	1.195.231	589.681
Other operating charges			
Taxes related to operation	640	1.528.944	1.492.683
Other costs	641/8	132	
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		

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FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Preceding period
FINANCIAL RESULTS			
Other financial income Subsidies granted by public authorities and recorded as income for the period	:		
Capital subsidies	9125		
Interest subsidies	9126		*************************
Allocation of other financial Income			570030020000000000
Other financial products		0	0
Depreciation of loan issue expenses and reimbursement premiums	6501		******************
Capitalized Interests	6503		******
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges	İ		
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
unouno receivable minimum mini		***************************************	
Provisions of a financial nature			_
Appropriations	6560	*************	***************************************
Uses and write-backs	6561		
Allocation of other financial charges			
Fee on payements & various(+)/(-)		0	1.001
Telelink fee(+)/(-)		2.794	2.245
Other financial charges(+)/(-)		11.883	16.559

	Period
EXTRAORDINARY RESULTS	
Allocation of other extraordinary income	
Decrease of fines	5.225
Other extraordinary products	4.215
Allocation of other extraordinary charges	

•

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES	10/	
Income taxes on the result of the period	9134	622.950
Income taxes paid and withholding taxes due or paid	9135	500.000
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	122.950
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
Expenses not deductible(+)/(-)		398.800
Notional interests(+)/(-)		-388.349

Impact of extraordinary results on the amount of the income taxes relating to the current period

	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	•
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets		
	11122	***************************************

Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

	1-1-7	*********

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			10000
Value added taxes charged			
To the enterprise (deductible)	9145	9.206.759	7,947.553
By the enterprise	9146	5.821.290	4.462.360
Amounts withheld on behalf of third party			17.000
For payroll withholding taxes	9147	2.025.996	1.969.104
For withholding taxes on investment income	9148		

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RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)		
Participating interests	(280)		
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Other amounts receivable	3201		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Amounts receivable from affiliated enterprises	9291	4.567.567	4.803.862
Over one year	9301		
Within one year	9311	4.567.567	4.803.862
Current investments	9321		
Shares	9331		
Amounts receivable	9341		***************************************
	0254	E44 200	2 600 607
Amounts payable	9351	511.290	2.689.687
Over one year	9361		2 600 607
Within one year	9371	511.290	2.689.687
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or			
commitments of affiliated enterprises	9381	,	
Provided or irrevocably promised by affiliated enterprises as security for	0204		
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results	1		
Income from financial fixed assets	9421		
Income from current assets	9431		3.326
Other financial income	9441		
Debt charges	9461		
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		
ENTERPRISES LINKED BY PARTICIPATING INTERESTS	1 1		
Financial fixed assets	(282/3)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Participating interests	(282)	*******	***************************************
Subordinated amounts receivable	9272	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Other amounts receivable	9282		
	0000		
Amounts receivable	9292		***************************************
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

THE RESERVE OF THE PARTY OF THE	Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS	
Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company	TANK DETER

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FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS		
Amounts receivable from these persons	9500	
Conditions on amounts receivable		
Guarantees provided in their favour	9501	
Main conditions of these guarantees		
Other significant commitments undertaken in their favour	9502	
Main conditions of the other commitments		

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	***************************************
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	22.465
Fees for exceptional services or special missions executed in the company by the auditor Other attestation missions Tax consultancy Other missions external to the audit	95061 95062 95063	1.890
Fees for exceptional services or special missions executed in the company by people they are linked to Other attestation missions	95081	
Tax consultancy Other missions external to the audit	95082 95083	

Mentions related to article 133, paragraph 6 from the Companies Code

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INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The company neither prepares nor publishes consolidated financial statements and a relating annual report for one of the following reasons

The company itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included

Name, full address of registered office and, for an enterprise governed by Belgian Law, the V. A. T. or national number of the parent company preparing and publishing the consolidated accounts required

TATA STEEL IJMUIDEN N.V.

NL B

Wenckebachstraat 1, 1951 VELSEN NOORD, Netherlands

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the company is subject to Belgian law, the company identification number of the parent company (ies) and the specifications whether the parent company (ies) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the company*:

1. TATA STEEL IJMUIDEN N.V.

Consolidating entity - Biggest grouping

NL B

Wenckebackstraat 1, 1951 VELSEN NOORD, Netherlands

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*:

1. TATA STEEL IJMUIDEN N.V.

TATA STEEL IJMUIDEN N.V.

Wenckebachstraat 1, 1951 Velsen Noord, Netherlands

Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

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SOCIAL BALANCE SHEET

Number of joint industrial committee: 104 210

04 210

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees	1			
Full-time	1001	127,3	123,8	3,5
Part-time	1002	4,5		4,5
Total in full-time equivalents	1003	130,6	123,8	6,8
Number of hours actually worked				E-9 E
Full-time	1011	194.523	189.120	5.403
Part-time	1012	5.171	300100	5.171
Total	1013	199.694	189.120	10.574
Personnel costs				
Full-time	1021	12.272.218	11.904.052	368.166
Part-time	1022	250. 4 53	*****	250.453
Total	1023	12.522.671	11.904.052	618.619
Advantages in addition to wages	1033	192.028	180 665	11.363

During the preceding period
Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	134,4	127,7	6,7
1013	201.779	191.658	10.121
1023	11.493.196		
1033	186.139	175.453	10.686

EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees	105	126	5	129,7
By nature of the employment contract			Infrare ma	- Turnet - making
Contract for an indefinite period	110	116	5	119,7
Contract for a definite period	111	8		8,0
Contract for the execution of a specifically assigned work	112			
Replacement contract	113	2		2,0
According to gender and study level				
Men	120	123		123,0
primary education	1200	15		15,0
secondary education	1201	82		82,0
higher non-university education	1202	23		23,0
university education	1203	3		3,0
Women	121	3	5	6,7
primary education	1210			
secondary education	1211		1	0,8
higher non-university education	1212	1	4	3,9
university education	1213	2		2,0
By professional category				
Management staff	130	10	1	10,8
Employees	134	18	4	20,9
Workers	132	98		98,0
Others	133	***************************************		

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150		
Number of hours actually worked	151		
Costs for the enterprise	152		

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LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

, man o or omproyment contract
Contract for an indefinite period
Contract for a definite period
Contract for the execution of a specifically assigned work
Replacement contract

Codes	1. Full-time	2. Part-t me	3. Total full-time equivalents
205	14		14,0
210	4		4,0
211	6		6,0
212			
213	4		4,0

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
Contract for a definite period
Contract for the execution of a specifically assigned work
Replacement contract

By reason of termination of contract

Retirement
Unemployment with extra allowance from enterprise
Dismissal
Other reason
the number of persons who continue to render services to
the enterprise at least half-time on a self-employed basis

Codes	1. Full-time	2. Part-time	Total full-time equivalents
305	16		16,0
310	8	****************	8,0
311	2	***************************************	2,0
312			
313	6		6,0
340	***************************************	*****************	*************
341	1	******************************	1,0
342	2	****************	2,0
343	13	**************	13,0
350	(30000000000000000000000000000000000000	***************************************	

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

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	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	92	5811	7
Number of actual training hours	5802	2.219	5812	161
Net costs for the enterprise	5803	154.499	5813	11.443
of which gross costs directly linked to training	58031	154.499	58131	11.443
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	126	5831	8
Number of actual training hours	5822	2.123	5832	3
Net costs for the enterprise	5823	76.215	5833	133
Total of initiatives of initial professional training at the expense of the employer	i			
Number of employees involved	5841	••••••	5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	***************************************





SEGAL SA Chaussée de Ramioul 50 B-4400 IVOZ-RAMET Belgique

TVA BE-0423 596 525

Annual report of the Board of directors for the Ordinary General meeting on September 30, 2016

I. Comments on the activities and the annual accounts

1st Part : Activities

Operational Organisation of SEGAL

Segal is a production facility within the business unit TATA STEEL EUROPE (Hub Strip Mainland Europe) and is attached to the department Coated Products (CPR). Sales, Operational Planning and Logistics are centralised in TATA STEEL EUROPE and are done in coordination with Segal. The customer satisfaction, the product development and the R&D department of TATA STEEL EUROPE (Hub Strip Mainland Europe) give support with regards to the engineering process.

The production of Segal is fully dedicated to the automotive industry.

The strategic main lines of TSE (Human Resource, Focus on Customers, Operating Excellence, Innovation and Responsible) are fully implemented in the strategy of Segal "The top galvaniser for automotive", in the ambitions of Segal and in its objectives.

The main objectives of the company are the lasting development and the continuous improvement of the performances in order to satisfy all the stakeholders of Segal: the workforce, the customers, the partners, the public community and the TSE Group.

Health and safety:

The health and safety Group policy is implemented (15 principles Health and Safety Management). Group standards and uniform working procedures are integrated in the existing safety management system.

In 2015/2016, Segal have recorded 5 recordable injuries according to the Group rules during the whole period. The analyses of incidents have been done and the relevant actions have been implemented.

Segal is fully involved in the safety initiative of the TSE group and continues to reinforce the health and safety as a priority.







SEGAL SA Chaussée de Ramioul 50 B-4400 IVOZ-RAMET Belgique

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Production:

The production volume of Segal has remained stable during the whole year. The production volume of the year 2015-16 was 591 KST against a plan of 565 KST.

The productivity level of the company was higher compared to last year and has maintained a very good level of flexibility in order to fulfil the requirements of the market.

Products:

The product mix of galvanised products with regards to exposed and unexposed panels was quite demanding. The part of exposed panels reached 238% of the annual tonnage. On the other hand, the share of galvannealed products has remained steady in terms of production volume compared to previous year.

The development and the production of advanced high strength steels were done in rather bigger campaigns (increase of 10%). Steels with post-treatment have been developed and are in the production phase.

Quality and customer satisfaction:

Globally, the quality ratio of galvanizing was slightly below previous year, Several actions have been taken in relation with TSE to solve the main problems.

The customer satisfaction, especially measured in terms of customer complaints, was improved compared to last year. Some good improvements have been done with Toyota in FF and with BMW. Corrective actions which are implemented through resolution problems tools (WHY-WHY, A3, ...) have contributed to improve the Customer Satisfaction.

Employees:

Globally, the number of employees has remained constant, but with some fluctuations during the year among others in the packaging department in relation to the product mix.

Training efforts were continued strongly (4506 hours), e.g. specialisation courses, health and safety, personal development, ISO etc...

Environment:

The CO² emission reduction targets are fixed within a branch agreement of the Belgian steel industry. This agreement has been renewed in 2013 for the period 2013-2020.

Nevertheless as result of the stringency of the European requirements for the reduction of greenhouse gas emissions, the quotas granted for the period 2013 – 2020 are not sufficient (slightly). A program of CO2 reduction emissions has been launched integrating the TSE project "Energy Optimisation Platform". The 2nd phase of this program has been done in 2015-16.







SEGAL SA Chaussée de Ramioul 50 **B-4400 IVOZ-RAMET** Belgique TVA BE-0423 596 525

Investments:

The investments have been carried out within an approved investment budget, which has been adjusted due to the economic situation and the Group's strategic rules. Crucial projects to improve quality, safety and environment have been carried out as planned

Quality of management systems:

In 2015-2016 the 1st monitoring audit of ISO TS16949 took place in March, without any new non conformity.

With regards to ISO 14001, the certification was renewed once again for 3 years from March 2016 by the official organisation Vincotte.

Circumstances and possible events that can have an effect on the development of the company:

In 2015/2016, the production volume decreased in comparison to the previous year (-16 KMT), which is mainly due to the product mix. Nevertheless Segal has decreased the cost per standard ton produced. This decrease was mainly due to the effectiveness of the budget costs and lower Energies costs in spite of an increase of zinc price.

Several efforts are still having their effect this year, but will be pursued the next year. The 2016-17 production plan (581KTR) forecast will be almost full.

The Board of Directors are aware of the continued difficult market condition in this period, especially due to the overcapacity in China and the increase of imports in Europe at unfair

The Board of Directors are not aware of other risks or uncertainties for the future of the company.







Chaussée de Ramioul 50 **B-4400 IVOZ-RAMET** Belgique TVA BE-0423 596 525

2nd part : Annual accounts

SEGAL SA obtained from Belgian tax authorities a renewal of decision fixing the margin of 3% on costs to be applied. This agreement is valid till end of 2018-19 Year 2015-2016 has lead to a benefit of 1.203 K€.

The proposed appropriations and withdrawals are:

- profit to be carried forward 31/03/2015 :	10.075.118	€
- Gain to be appropriated :	1.202.982	€
		€
- Result to be carried forward 31/03/2016:	11.278.100	€

The result carried forward will be 11.278 K€ and the legal reserve 1.250 K€

Fixed assets:

The net value of the fixed assets has been decreased by 2.308 K€, compared to 2014-15 This increase results from:

 New it 	nvestments	+ 292 K€
 Depre 	ciation	- 2.600 K€
 Transf 	fer/disposal	K€

Stocks:

The value of the zinc stock has increased by 649 K€ mainly as result of quantity increase at end of March.

The stock value integrates the zinc drosses, the production consumables and the packaging as per the internal rules. The annual variation is -107 k€.

Amounts receivable within one year:

The decrease by 340 K€ mainly results from the decrease of commercial receivable (-337 K€).

The commercial receivable accounts are not expired: their level just reflects the monthly invoice including among others the zinc and energy.







SEGAL SA Chaussée de Ramioul 50 B-4400 IVOZ-RAMET Belgique TVA BE-0423 596 525

Cash position:

As per the internal rules of TSE Group, the short term positive cash positions are managed in collaboration with TATA STEEL BELGIUM SERVICES. Usually these cash positions show the difference between invoicing sales and the actual monthly costs. During 2015-2016 the monthly invoicing is covering the entirety of the expenses Moreover the current assets cover the global amount payables.

Equity:

Capital remains unchanged as the legal reserve. The result of the year is fully transferred to the accumulated profits.

Provisions for liabilities and charges:

The expenses for big maintenance were higher than the provisions during this exercise (645 $K \in \mathbb{N}$). Currently those provisions mount to 1.580 $K \in \mathbb{N}$ This evolution is in accordance with the decennial provision plan for these kinds of expenditures. The plan is usually updated at the closure of the financial year.

The company has booked an accrual of 250 K€ for a claim in 2012-13. It concerns the takeover of a claim from CBS Belgium which is guaranteed by the Group

Amounts payable within one year:

The trade debts have decreased by 3.177 K€.

The non expired commercial debts level includes the payment of supplier's invoices for the investments in progress and the maintenance or supplying costs appropriate to the activity of the company, and the annual intercompany regularization.

The taxes to be paid have been decreased by 224 K€

On the other hand the social debts has increased by 549 Keur

Profit and loss account:

The sales turnover of the company, functioning as a cost centre, has been increasing in the period 2015-2016, mainly due to the zinc costs, moderated by scraps sales. The company has maintained its costs evolution under control.







SEGAL SA Chaussée de Ramioul 50 B-4400 IVOZ-RAMET Belgique

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II. Significant events occurred after closing date

none

III. Research and Development

Various research and development programs to improve current processes and technology have been continued in coordination with TSE, with the CRM and the local suppliers, in order to respond to the continuous evolution of the customers' demands and to the environmental requirements on reduction of energy consumption and environmental impacts.

Research plans are developed with TSE (Hub Strip Mainland Europe) and local suppliers to continue the perfecting of new high-strength steels and the development of a post treatment of the steel. Development and production stages are scheduled in 2016.

The R&D plan is integrated in the annual operating and improvement plan of the company, which resumes the prospects for the next 5 years.

IV. Subsidiaries

Segal is not owner of branches or subsidiaries

V. Information relative to the existence of a clash of interests between the society and a director (Article 523 Society rules).

None

VI. Financial instrument

The company doesn't use such kind of instrument







Chaussée de Ramioul 50 **B-4400 IVOZ-RAMET** Belgique TVA BE-0423 596 525

Risks and incertitude's. VII.

According to the management, there are no impairment indicators, taking into account the current market situation and its internal developments.

Legal and statutory aspects VIII.

- a) Considering an assigned profit of 10.075.118 EUR and a benefit for the year of 1.202.982 EUR, the result available for appropriation is 11.278.100 EUR. The Board of Directors proposes to increase the benefit to be carried forward to 11.278.100 EUR.
- b) The General Meeting of the shareholders is invited to give, by special vote, the discharge to the Directors and the Auditors for 2015-2016 year.

Ivoz-Ramet, June 01th 2016

Govert KOCKELKOREN Chairman of the Board of Adam Cietak

Director

Bram Krul

Shailen SHARMA

Director

Director





Chaussée de Ramioul 50 B-4400 IVOZ-RAMET Belgique TVA BE-0423 596 525

C 7.1

Rules of Evaluation at the 31th March 2016

In accordance of the stipulations of article 9 – subparagraph 1 – law dated 17th July 1975 and article 28 & 1 of the Royal Decree coordinated order dated 30th January 2001 in execution of the code of the companies, the following rules of evaluation, which are not legally defined, will be applied in the inventory, in accordance with the specific characteristics to our company.

Assets

I. Formation expenses

The expenses recorded at this item at their acquisition cost are yearly depreciated by 20 % starting from the exercise of the technical starting of technical use.

II. Intangible assets

The expenses recorded at this item is activated with their value of acquisition and are depreciated over the economic period of "Know How", that is to say 5 years.

III. Tangible assets

The tangible assets are recorded at their price of acquisition increased by the incidental expenses, or with their supply value.

The fixed assets produced by company itself are developed at the cost price which includes the directly manufacturing costs ascribable to the produced fixed assets.

These fixed assets include the first set of spare parts.

The tangible fixed assets are covered by a depreciation corresponding to the allowed tax rates.

TATA STEEL





Chaussée de Ramioul 50 B-4400 IVOZ-RAMET Belgique TVA BE-0423 596 525

C 7.2

Percentages of tangible assets

		Annual rates
•	Land including the related incidental expenses	0
•	Administrative buildings Industrial buildings	3 5
•	Technical installations, spare parts and fixed material, including Cranes, slide bridges and equipment of traction by rail	ng 8
•	Air-conditioners of the administrative buildings	20
•	Material of research subsidized by ECSC	20
•	Tools	25
•	Travelling materiel, such as cars, trucks, vans, travelling machines such as fork-lift trucks, similar clarks and	
	other machines	25
•	Office equipment	25
•	Office furniture	10
•	Data-procession equipment rotating rapid	33,33

The incidental expenses on tangible fixed assets are depreciated according to the same rule as the principal.

On the fixed assets in progress and the related incidental expenses, depreciation can be practised.

IV. Financial assets

The financial assets are recorded at their price of acquisition or contribution. The incidental expenses are not included in the price of acquisition.







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C 7.3

V. Stocks

Raw material (1)

Raw material stocks are valued according to method FIFO, in accordance with the financial result of the possible operations in long term, or at market price, if this one is lower.

Stocks molten in galvanizing zinc pots are valued according to zinc price.

Finished goods

Stocks of finished goods are valued according to the cost price "direct cost" or at the market price, if this one is lower.

VI. Amounts receivable within one year

Accounting of these accounts is carried out with the face value.

VII. Financial Investments and Deposits

VIII. Cash at bank and in hand

IX. Deferred charges and accrued income

The inscription with these three groups of account is done with the face value.

TATA STEEL 7





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C 7.4

Creditors

VII. Provisions for liabilities and charges

At the closing date of each financial year, provisions are established or adjusted according to the rules adopted for the following items:

- Major repairs and large maintenance
- Promises of complementary pension
- · Competitiveness plan.

IX. Accounts payable within one year

X. Accrued Charges and deferred income

The inscription on this account is done with the face value.

All the amounts in foreign currencies are developed in Euro at the average rate of the day at the end of the financial year.

Emission trading

According to the advice of the Belgian CNC 179/1 dated 26/11/2008 about the Emission Rights, the booking method applied is the net method

Stocks of mother's houses property in deposit at SEGAL

* cold rolled steel: 10.147 Tons

* galvanized steel : 18.794 Tons

TATA STEEL



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Segal SA

Rapport du commissaire à l'assemblée générale sur les comptes annuels clôturés le 31 mars 2016

Aux actionnaires

Conformément aux dispositions légales et statutaires, nous vous faisons rapport dans le cadre de notre mandat de commissaire. Ce rapport inclut notre rapport sur les comptes annuels, ainsi que notre rapport sur d'autres obligations légales et réglementaires. Les comptes annuels comprennent le bilan au 31 mars 2016, le compte de résultats pour l'exercice clôturé à cette date, ainsi que le résumé des règles d'évaluation et les autres annexes.

Rapport sur les comptes annuels - Opinion sans réserve

Nous avons procédé au contrôle des comptes annuels de Segal SA (« la société »), établis conformément au référentiel comptable applicable en Belgique, dont le total du bilan s'élève à 37.783 (000) EUR et dont le compte de résultats se solde par un bénéfice de l'exercice de 1.203 (000) EUR.

Responsabilité du conseil d'administration relative à l'établissement des comptes annuels

Le conseil d'administration est responsable de l'établissement de comptes annuels donnant une image fidèle conformément au référentiel comptable applicable en Belgique, ainsi que de la mise en place du contrôle interne qu'il estime nécessaire à l'établissement de comptes annuels ne comportant pas d'anomalies significatives, que celles-ci proviennent de fraudes ou résultent d'erreurs.

Responsabilité du commissaire

Notre responsabilité est d'exprimer une opinion sur ces comptes annuels sur base de notre audit. Nous avons effectué notre audit selon les normes internationales d'audit (International Standards on Auditing - ISA). Ces normes requièrent de notre part de nous conformer aux exigences déontologiques, ainsi que de planifier et de réaliser l'audit en vue d'obtenir une assurance raisonnable que les comptes annuels ne comportent pas d'anomalies significatives.

Un audit implique la mise en œuvre de procédures en vue de recueillir des éléments probants concernant les montants repris et les informations fournies dans les comptes annuels. Le choix des procédures mises en œuvre, y compris l'évaluation des risques que les comptes annuels comportent des anomalies significatives, que celles-ci proviennent de fraudes ou résultent d'erreurs, relève du jugement du commissaire. En procédant à cette évaluation des risques, le commissaire prend en compte le contrôle interne de la société relatif à l'établissement de comptes annuels donnant une image fidèle, cela afin de définir des procédures d'audit appropriées selon les circonstances, et non dans le but d'exprimer une opinion sur l'efficacité du contrôle interne de la société. Un audit consiste également à apprécier le caractère approprié des règles d'évaluation retenues, le caractère raisonnable des estimations comptables faites par le conseil d'administration, et la présentation d'ensemble des comptes annuels. Nous avons obtenu des préposés de la société et du conseil d'administration les explications et informations requises pour notre audit.

Nous estimons que les éléments probants recueillis sont suffisants et appropriés pour fonder notre opinion.

Deloitte.

Opinion sans réserve

A notre avis, les comptes annuels de Segal SA donnent une image fidèle du patrimoine et de la situation financière de la société au 31 mars 2016, ainsi que de ses résultats pour l'exercice clôturé à cette date, conformément au référentiel comptable applicable en Belgique.

Rapport sur d'autres obligations légales et réglementaires

Le conseil d'administration est responsable de l'établissement et du contenu du rapport de gestion, du respect des dispositions légales et réglementaires applicables à la tenue de la comptabilité ainsi que du respect du Code des Sociétés et des statuts de la société.

Dans le cadre de notre mandat et conformément à la norme belge complémentaire aux normes internationales d'audit applicables en Belgique, notre responsabilité est de vérifier, dans tous les aspects significatifs, le respect de certaines obligations légales et réglementaires. Sur cette base, nous faisons les déclarations complémentaires suivantes, qui ne sont pas de nature à modifier la portée de notre opinion sur les comptes annuels :

- Le rapport de gestion traite des informations requises par la loi, concorde avec les comptes annuels et ne comprend
 pas d'incohérences significatives par rapport aux informations dont nous avons eu connaissance dans le cadre de
 notre mandat.
- Sans préjudice d'aspects formels d'importance mineure, la comptabilité est tenue conformément aux dispositions légales et réglementaires applicables en Belgique.
- L'affectation des résultats proposée à l'assemblée générale est conforme aux dispositions légales et statutaires.
- Nous n'avons pas à vous signaler d'opération conclue ou de décision prise en violation des statuts ou du Code des Sociétés.

Hasselt, le 1 juin 2016

Le commissaire

DELOITTE Reviseurs d'Entreprises

SC s.f.d. SCRL

Représentée par Dominique Roux